

# **Cooperative Farmers Elevator**

## **Position Description & Accountability**

**DATE:** September 12, 2018

**JOB TITLE:** Custom Applicator/General Laborer

**REPORTS TO:** Location Manager

**Department:** Grain/Agronomy

**LOCATION:** Lake Park, Iowa

**CLASSIFICATION:** Full time

### **Position Objective**

To perform all aspects of grain handling, maintenance, apply chemicals, fertilizers and/or anhydrous to fields and deliver bulk fertilizer and chemicals to customers in a safe, detailed, and timely manner.

#### **Custom Applicator/General Laborer**

- Operate row crop sprayer, dry and liquid floatation equipment
- Understand variable rate controllers and GPS equipment
- Properly check quantity of raw materials used and in storage
- Apply accurate application to fields with or without special instructions
- Perform basic mechanical maintenance and repairs to equipment
- Complete accurate measurements and tracking of grain inventory
- Assist with loading and delivering grain, fertilizer and/or chemicals
- Operate chemical facility
- Operate pay loader, skid loader, and fork lift
- Complete and maintain driving and delivery records

### **Reporting**

Inform your supervisor of discrepancies in your reports as soon as you are aware of them

#### **Inform supervisor of outstanding conditions**

- Inform your supervisor of potential problems or potential new business opportunities directly or indirectly related to your department

### **Safety and Compliance**

#### **Uphold cooperative policies**

- Follow and comply with all laws and regulations both State and Federal
- Uphold all cooperative policies
- Attend Employee Right to Know meetings, etc. held as required or scheduled in conjunction with Safety Director

### **Other Duties**

#### **Perform other duties as assigned by management**

- Favorable feedback is received from all department managers when assigned to perform or assist with other duties and responsibilities in those departments
- Attitude consistently mirrors the company image and promotes fellow employee teamwork
- Present a professional image through words, actions and personal appearance
- Perform other duties as assigned by management

### **Basic Qualifications:**

- High School Diploma, GED or equivalent combination of education and experience

- Class A CDL license (or must be able to obtain within 60 days)
- Ability to work long seasonal hours
- Ability to climb heights
- Detailed oriented to provide accurate and consistent work
- Excellent customer service skills
- Ability to manage multiple projects at a time and demonstrate good attention to detail
- Ability to work as a team as well as independently

**Physical Demands**

While performing the duties of this job, the employee is regularly required to use hands to finger, handle or feel and talk or hear. The employee is frequently required to walk and reach with hands and arms. The employee is occasionally required to stand, sit, stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

*Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.*

*Employee (Print & Sign): \_\_\_\_\_ Date: \_\_\_\_\_*