

Cooperative Farmers Elevator

Position Description & Accountability

DATE: January 10, 2019

JOB TITLE: Custom Applicator/General Laborer

REPORTS TO: Location Manager

Department: Agronomy

LOCATION: Jefferson, SD

CLASSIFICATION: Full time

Position Objective

To apply agricultural chemicals, fertilizers, and/or anhydrous to fields and perform all aspects of grain handling and maintenance in a manner that will optimize the cooperative's market share and savings, improve the cooperative's efficiency, help achieve the cooperative's mission and goals, and result in outstanding customer service.

Custom Applicator/General Laborer

- Operate row crop sprayer, dry and liquid floatation equipment
- Understand variable rate controllers and GPS equipment
- Properly check quantity of raw materials used and in storage
- Apply accurate application to fields with or without special instructions
- Perform basic mechanical maintenance and repairs to equipment
- Complete accurate measurements and tracking of grain inventory
- Assist seasonal locations with loading and delivering grain, fertilizer and/or chemicals
- Ability to operate pay loader, skid loader, and fork lift
- Complete and maintain driving and delivery records

Reporting

Inform your supervisor of discrepancies in your reports as soon as you are aware of them

Inform supervisor of outstanding conditions

- Inform your supervisor of potential problems or potential new business opportunities directly or indirectly related to your department

Safety and Compliance

Uphold cooperative policies

- Follow and comply with all laws and regulations both State and Federal
- Uphold all cooperative policies
- Attend all location safety meetings, etc. held as required or scheduled in conjunction with Safety Director or location

Other Duties

Perform other duties as assigned by management

- Favorable feedback is received from all department managers when assigned to perform or assist with other duties and responsibilities in those departments
- Assist seasonal at various locations as needed
- Attitude consistently mirrors the company image and promotes fellow employee teamwork
- Present a professional image through words, actions and personal appearance
- Perform other duties as assigned by management

Basic Qualifications:

- High School Diploma, GED or equivalent combination of education and experience
- Class A CDL license with Hazmat endorsement (or must be able to obtain within 60 days)
- Commercial Applicators license with 1A, 1B, and 1C endorsements (or must be able to obtain within 60 days)
- Ability to work long seasonal hours
- Ability to climb heights
- Detailed oriented to provide accurate and consistent work
- Excellent customer service skills
- Ability demonstrate good attention to detail
- Ability to work as a team as well as independently

Physical Demands

While performing the duties of this job, the employee is regularly required to use hands to finger, handle or feel and talk or hear. The employee is frequently required to walk and reach with hands and arms. The employee is occasionally required to stand, sit, stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.

Employee (Print & Sign): _____ *Date:* _____