

# **Cooperative Farmers Elevator**

## **Position Description & Accountability**

**DATE:** January 15, 2019

**DEPARTMENT:** Grain/Agronomy

**JOB TITLE:** Grain Handler/Custom Applicator

**LOCATION:** Alvord, IA

**REPORTS TO:** Location Manager

**CLASSIFICATION:** Full time

### **Position Objective**

To apply agricultural chemicals, fertilizers, and/or anhydrous to fields and perform all aspects of grain handling, maintenance and deliver bulk feed to customers in a manner that will optimize the cooperative's market share and savings, improve the cooperative's efficiency, help achieve the cooperative's mission and goals, and result in outstanding customer service.

### **Custom Applicator**

- Operate row crop sprayer, dry and liquid floatation equipment
- Perform maintenance and repairs to equipment
- Understand variable rate controllers and GPS equipment
- Properly check quantity of raw materials used and in storage
- Apply accurate application to fields with or without special instructions
- Work around and/or handles hazardous materials
- Maintain grain quality
- Measure and track grain inventory
- Perform basic grain handling; loading and unloading
- Perform basic mechanical maintenance
- Perform general housekeeping to maintain dust levels
- Assist with feed truck driving
- Complete and maintain driving and delivery records

### **Safety and Compliance**

#### **Uphold cooperative policies**

- Follow and comply with all laws and regulations established by the program (FDA)
- Uphold all cooperative policies
- Attend all safety meetings, etc. held as required or scheduled in conjunction with Safety Director or location

### **Other Duties**

#### **Perform other duties as assigned by management**

- Favorable feedback is received from all department managers when assigned to perform or assist with other duties and responsibilities in those departments
- Attitude consistently mirrors the company image and promotes fellow employee teamwork
- Present a professional image through words, actions and personal appearance

### **Basic Qualifications:**

- High School Diploma, GED or equivalent combination of education and experience
- Class A CDL license (or must be able to obtain within 60 days)
- Commercial Applicators license with 1A, 1B, and 1C endorsements (or must be able to obtain within 60 days)
- Ability to work long seasonal hours
- Detailed oriented to provide accurate and consistent work
- Excellent customer service skills

**Physical Demands**

While performing the duties of this job, the employee is regularly required to use hands to finger, handle or feel and talk or hear. The employee is frequently required to walk and reach with hands and arms. The employee is occasionally required to stand, sit, stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

*Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.*

*Employee (Print & Sign): \_\_\_\_\_ Date: \_\_\_\_\_*